



Sawaeed at a glance

Sawaeed Employment LLC is the core subsidiary of Sawaeed Holding PJSC. Founded in Abu Dhabi in 2006 by a group of 16 UAE Nationals to create resolution through employment and supportive services to fulfill some of the most significant challenges facing organizations across all industries in the region.

To date, Sawaeed Employment has collaborated with over 450 companies provided around 120,000 white & blue collar, hospitality & domestic employment process as well as HR and payroll outsourcing services. We also strategically support venture and later-stage businesses with employment-related functions.

We intend to partner with exceptional government and large entities to champion their manpower plans and turn visions into reality. We build the future!

Service Excellence, At Its Best!



CEO Message



A strong partnership should be built on trust, ensuring safety, reliability & efficiency.

Sawaeed Employment has a customer-focused mindset. We keep finding innovative ways to provide great value to fulfill our client's employment needs.

You may be a potential client looking for a solution to a pressing employment demand or an existing one checking up on alternatives; or a future employee

exploring new opportunities, rest assured that you will obtain what you are looking for with us. Our forward-thinking and creative approach has always been our competitive advantage.

As we adhere to the ultimate standards in conducting business, meticulous management, and constant quest for enhancement, we intend to continue playing a vital role in the organizations development in the UAE.

Hamad Saleh Ballaith
Chief Executive Officer



Vision

To be your ONE STOP HR STORE in the UAE and the region.

Mission

Our mission is to be the idyllic and trusted recruitment partner & consultant to our clients as well as the candidates. We are highly devoted to the provision of excellent customer service, integrity, responsibility, quality staffing, and competitive pricing to achieve our goals. Our team is built on the belief of commitment, expertise, and innovation. We work with close consultation with our clients to ensure that their staffing needs are adequately met to their complete satisfaction.

Values

- Integrity
- Team Work
- Quality
- Service Excellence
- Talent and Professionalism

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What we do

Providing manpower, payroll, and HR services for construction, oil & gas, facilities management, hospitality & domestic as well as administrative jobs

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Why we do it

Because of some Visa limitations and other labour-related issues, Sawaeed Employment came into the picture to simplify the process. We have devised ways to understand the customer's pain points, be it financial, productivity, process, or support pain points, and position outsourcing as the solution. This applies to all lines of businesses across all industries in the UAE.

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How we do it

Being licensed for bulk-hiring, training, and own an enormous labor accommodation facility, we supply our workforce on contractual periods, making sure they are deployed properly in accordance with UAE labour law and international standards. Hence, every admin, HR-related tasks are managed by our company. This saved our Clients time up to 80% in managing tactical and transaction-oriented routine HR operations and streamline their internal processes to focus more on their core competencies and strategic tasks.



Facts and Figures

120000+

Employment process so far.

7500+

Workforce

**7000
sqmtr**Largest vocational
training center in UAE!
developed with state of the art
facilities at ICAD 3, Abu Dhabi**450+**

Happy customers

100+

Iconic projects across UAE!

**ISO
OHSAS**Provision Of Manpower Outsourcing For All Type Of Industries
ISO 9001:2015
ISO 14001:2015
OHSAS 18001:2007

— Manpower Supply Blue Collar

People from all walks of life, across job roles, small- and large-scale businesses encounter several battles and combats to overcome with in terms of Employment, Recruitment and Hiring. Success Story is always our pride.

As a manpower outsourcing company, it is our nature to respond to the employment demand of the region.

True to, that different organizations have various aspirations. We, at Sawaeed, aim to support government, semi-government, private entities and individuals with today's exceedingly competitive, candidate-driven job market.

We believe that this gives organizations more time to strengthen the core business process rather than the supporting ones. By allowing us to plan your risk-mitigating factors better, you reduce operational and recruitment costs in the process.

Developments in building technology and a surfeit of construction projects, the demand for hard-hat and entry-level blue-collar jobs has grown steadily in the UAE.

We pattern our selection process based on industry and individual client's requirements. Coupled with thorough selection process and intensive training conducted at Sawaeed Training Center LLC you are guaranteed the have the right people working for you.

Construction

It is evident that the current race to raise skylines, mile-high skyscraper and towering giant buildings around the country is coming closer to reality.

Skillful hands of construction workers are a necessity. Thus, we ensure that only the qualified and competent candidates are chosen to maintain an edge in this ever-competitive market.

WE OFFER THE FOLLOWING TRADES:

Mason Helper	Block/Brick Mason	Tile Mason Charg Hand
Plaster Mason	Shuttering Carpenter	All Round Mason
Steel Fixer	Manual Painter	Gypsum Board Carpenter
Scaffolder	Tile Mason	Foreman Helper
Marble Mason	Machine Plaster Mason	Site Charge Hand Helper
Concrete Mason	Molding Machin Operator	Charge Hand Mason
C/H Shuttering Carpenter	Charge Hand Steel Fixer	Structural Fitter
Charge Hand Scaffolder	Blaster Painter	Machine Spray Painter
Sand Blaster Painter	Timekeeper	Tower Crane Operator

And More..

We are always evolving and expanding our portfolio to help employ the right people for our clients open job positions by finding, hiring, training and deploying the ideal candidate



Oil & gas

The world of oil and gas is diverse and multi-faceted. Hence, there will always be a need for people based on business requirements. Our rigorous selection process proves to assess and hire candidates who are not only academically qualified but also possess the soft skills required to perform their duties and responsibilities.



WE OFFER THE FOLLOWING TRADES:		
Rigger	Trench Digger Operator	Digging Operator
Drill Machine Operator	Forklift Operator	Multi Welder
SMAW/GTAW/FCAW/Welder	Millwrights Mechanic	Mechanical Helpers
And More..		

Manufacturing

The scarcity of manufacturing workers is becoming apparent. Taking into consideration to bring onboard people who possess problem-solving skills and dependability among other soft skills, present a serious skills gap.



WE OFFER THE FOLLOWING TRADES:		
Helper General	Loading / Unloading Helper	Furnishing Carpenter Helper
Moulding Maker	Furniture Carpenter	Finishing Carpenter
Furnishing Carpenter	Aluminum Fabricator	MIG/ARC Welder
Steel/Pipe Fabricator	Structural Fabricator	Sheet Metal Fabricator
Structural Welder		
And More..		

MEP/civil

With the high demand for various forms of MEP projects today, the industry is in the lookout for people who deliver. Our process empowers our clients to accomplish their objectives and give a boost to their businesses through the choice of skilled and proficient workers.



WE OFFER THE FOLLOWING TRADES:		
Mechanics	Diesel/Petrol Engine Mechanic	Machine Operators
Insulator	Maintenance Technician	MEP Technician
CNC machine tool programmers	Welders	Electricians
Plumbers	HVAC Technicians	Mechanical Helpers
Pipefitters		
And More..		

Logistics & supply chain

On average, we spend 408 days of our lives commuting to and from work. That's well over a year trusting our lives to the transport workers.

Our recruitment includes the ability to identify their distinct personalities. At the same time, we look for those who are capable to perform tasks that are tactile, physical or mechanical.

WE OFFER THE FOLLOWING TRADES:		
Light Vehicle Driver	Messenger Cum Driver	Heavy Vehicle Driver
Tanker Driver	Boom Truck / Trailer Driver	Boom Truck Driver
Operator		
And More..		



Agricultural, farming & landscaping

We provide manpower support to Agriculture & the Landscaping art and science. It includes cultivating the soil, growing crops, raising livestock, preparation of plant and animal products for people to use and distribution to markets.

WE OFFER THE FOLLOWING TRADES:

Agriculture Helper	Agricultural Technician	Agriculture Labourer
Livestock and Dairy Farmer	Shepherd	Livestock Farm Labourer
Farm Labourer	Landscaping Gardner	Gardner

And More..



Maritime, off/on-shore

Maritime off/onshore work is as old as the first boats that put to sea. We provide expert and customized maritime staffing solutions to help you achieve your operational tasks.

WE OFFER THE FOLLOWING TRADES:

Seaman	Boatswain	Ship Painter
Ship Electrician	Deckhand	Supervisor
Fisher	Welder	Sailor
Ship Loader/ Unloader	Structural Fitter	Forklift Operator
Tractor Operator		

And More..



Manpower Supply Facilities Management



We supply Facilities Management companies with experts, trained and well-oriented workers and staff. Our workers expertize in managing real estate property, buildings, technical infrastructure, (HVAC), lighting, transportation, furniture, custodial, grounds maintenance and other user-specific equipment and appliances for all kind of Facilities Management firms.

WE OFFER THE FOLLOWING TRADES:

Shift Supervisor	Material Man	Equipment Data Maintainer	AC Plant Technician	Refrigeration Technician	Electronic Technician
Multicraft Foreman	HVAC/MECH Technicians	Chiller Technician	Mechanical Maintenance Planner	Instrument Technician	Plumber
Chemical Technician	Cleaner	Helper			

And More..

— Manpower Supply White Collar

White collar employees in the UAE make up about %40 of the total workforce. These are the frontline workers who have a strong impact on user experience and influence the public's perception of the brand they represent.

Our selection process hand picks those with strong social and communication skills. To fully equip them, we train them to handle emergency situations and the capability to defuse clients.

Emiratisation



In line with the UAE's vision and Emiratization target for 2021, the government's aim to urge establishments to proactively hire Emirati locals in turn will get discounted fees from the Ministry. Moreover, save on residency costs and airline tickets and on health insurance.

Our current recruitment initiative goes beyond the defining features in the government, semi-government and private sectors to place a competent local Emirati who is proficient and knowledgeable.

Banking & finance

The world of oil and gas is diverse and multi-faceted. Hence, there will always be a need for people based on business needs. Our rigorous selection process proves to assess This is an exciting and at the same time multi-layered industry of several different skills and positions encompass niche opportunities.

Our team works harder in order to get maximum opportunities for our chosen candidates to be successful at the client side. hire candidates who are not only academically qualified but also possess the soft skills required to perform their duties and responsibilities.



Media & creative Staffing

Working in media means being a field that revolves around managing mediums and passing along relevant information to your audience in multiple ways.

It is imperative that we hire the most proactive media professionals who act as brand ambassadors and influencers. This gives clients the peace of mind that their best interest is taken care of.



IT & telecom

Mobile and land-line communications largely dominate the industry, however the development of the internet and wireless technologies has greatly impacted on the services Telecoms businesses provide. IT functions also play a key role in supporting operations and this has created an affiliation between the two fields.

Sawaeed can help place aspiring job seekers into IT & Telecoms. The majority of positions fall into the areas of Mobile Communication, Telephone Systems, IT Solutions, Development, Installation, Sales and Technical Support.



Improve recruitment results and reduce costs

Finding the right staff to fill vacancies in multiple locations can be expensive and time-consuming. Sawaeed can step in to provide a bespoke solution, relieving HR departments of the hassle of vetting, interviewing, testing and shortlisting suitable candidates.

Sawaeed offers a comprehensive service that is both time-efficient and cost-effective. All aspects of the recruitment process can be carried out remotely, including shortlisting, psychometric testing, and preparing candidates for interviews. By carrying out the entire process remotely the client saves money on their own travel, and accommodation costs.



Save time: Only allocate time for final interviews



Reduce costs: No travel and accommodation expenses



Consistency: Retain corporate HR policy throughout your organization's outpost



Bespoke service: Provided by experienced HR professionals

Administrative Staffing

Our business is people. We listen carefully to clients and candidates to understand their needs so that we can match the skills, experience and goals of our candidates with the exact requirements of the employer. It's all about "fit".

We focus on junior, intermediate and senior level administrative positions.



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Years 2006 - 2021
IN BUSINESS

— Manpower Supply Hospitality & Domestic

With 15 years in the hospitality and domestic helpers staffing industry, we understand the importance of having great employees – that's why we're dedicated to finding you the perfect addition to your team. Our services offer a variety of staffing solutions customized to fit your needs, from temporary to direct hire placements. Sawaeed provides the flexibility to meet demands, grow your business, and keep your overhead low. Learn more about our best-in-class solutions today.

Hotel staff

We understand the importance of hiring highly qualified professionals and their potential impact on your business. Sawaeed provides the best skilled, experienced and hard-working personnel, period. This includes housekeeping, kitchen, banquet, restaurant and golf course staff as well as department supervisor staff.

We are devoted to one goal: helping your hotel improve guest satisfaction and quality scores while lowering costs. Contact us today for custom quotes and specialized services. We promise, you won't find a more dedicated hotel staffing company in UAE.



Domestic helpers



The number of these workers are pouring into the city and it is increasing steadily in developed countries like the UAE.

We have come to learn that one-size fits all solution is not for everyone. Our domestic worker recruitment process is in-depth to effectively choose the most excellent possible candidate whom we could trust our household with.



Events staff



Hiring temporary event staff shouldn't mean settling for just anyone on site. At Sawaeed we've built up a network of quality event staff that is experienced in helping with everything from the building and erecting of temporary structures to setting up seating, clean up, and serving as event ushers and marshals.

Our clients have high expectations when it comes to their events, which is understandable considering the planning, passion, and expense that goes into them. Our reliable and experienced event staff understands the importance of getting every detail right and is willing to put in the effort and hours that are required.

Restaurants

Being one the most dynamic industry, candidates and client requirements come in all forms and deadlines.

A rule of thumb, we hire those with customer service orientation.

Considering that this industry is big on delivering the ultimate experience, it important that these resources are naturally in tune to customer needs and inclined to ensure they are met.



Elderly & special needs caregivers

Everyone needs a little help from time to time and while many seniors lean on the friends and family members for support, there may be some instances in which it's necessary to seek additional assistance or long-term care. Any senior finding themselves in need of a little extra help in their daily life might benefit from the services of a family caregiver, but they are not always available for long-term care. In this case, a private duty home senior caregiver is the next best thing. These professionals may be the perfect answer for those who need assistance in non-medical aspects of their lives, which have become challenging as a result of aging. Call our team to find out more...



Tourism staff

As part of the government's strategy to maintain its spot as a leading tourism destination comes hand in hand with the need for more people to help realize this objective.

Hence, we utilize tools to compare the core competencies of our candidates in order to find the ideal match for both the role and the clients.



FMCG & retail staff

The hustle and bustle of FMCG establishments around the city is packed with F&B workers from various races, ages and color.

Our in-depth understanding of the industry standards allows to proactively hunt for the right individuals based on the uniqueness of the corporate culture.



Vocational Training



STC is set to be the largest vocational training center in the UAE!

Sawaeed Training center was established in the year 2006 to provide vocational skills training in the fields of Construction, Oil & Gas, Facility Management and Hospitality. We also serve the learning & development needs of C-Suite as well as middle & junior level staff with deep emphasis on enhancing the key competencies to drive business performance at all levels.

STC is approved by Abu Dhabi Centre for Technical & Vocational Education and Training (ACTVET) as a Training Provider of technical and management programs. Sawaeed Training Center demonstrates its compliance with ACTVET's qualifications offered.

Our aim is to set the performance benchmarks in the industries we serve by using our unique integrated training and assessment methodology emphasizing on Knowledge, Know-How and Understanding leading to Technical Skills Development demonstrated by Competence through professional technical assessments.

Certified by:



Food, Accommodation and Transport

Hassle-free provision for your team, no matter where they are!

Operating at remote site locations can come with unforeseen complex technical and logistic challenges. Large teams require standardized, cost-effective food, accommodation and transport (FAT) services to ensure their productivity, well-being and work efficiency. Sawaeed's all-in-one FAT services provide the right team for the job while covering all of their physical needs, removing the burden and hassle from remote site operations.

Always Standardized and Compliant

Sawaeed's FAT services are always compliant with client pre-approved standardization, giving you confidence and peace of mind.

One vendor covering every FAT need

By providing all FAT services combined, we relieve the stress and responsibility of sourcing multiple vendors to supply every service individually at premium costs. This all-inclusive billing rate saves you both administrative time and money.

Our camp are located close to the nearest industrial city, with transportation services standing by to make sure your crew arrives on time. In case of unforeseen changes, we always ensure necessary backups for both workforce and transportation are arranged.

Labour camp at convenient site



Certified By:

Up to 7500 bed - spaces
Spacious rooms (10 beds per room)
Help desk to support labor/employees.
Fully equipped clinic with Doctor available throughout the day.
Pharmacy
Supermarket.
Mosque
Play-yard setups for various sports.
Food court/Mess hall.
Safe and healthy environment.
7 /24 CCTV and Security
Fun activities throughout the year And Much More...

Personnel included in a one-package deal

Provision of personnel at every level of the corporate spectrum is included in our FAT services, including all necessary permits and licenses — billed together in one, all-inclusive rate for your convenience. No more worrying about additional allowances, cumbersome administration or logistic hassles associated with handling these services separately.



— Clientele



Sawaeed Employment LLC, famous for the quality of its services, is partnering with more than 300 of today's business leading entities from different disciplines. One of Sawaeed's main goals is to offer its clients new perspectives and possibilities.





— Payroll Outsourcing



Save Money

Remove the costs of employing specialist payroll staff, paying for software and relevant paperwork (pay slips, leave form, etc.)

Reduce Stress

Let our payroll management system ease the burden of keeping up to date with changes to payroll legislation, managing Auto Enrolment and liaising with Human Resource Management Competencies (HRMC).

Mitigate Your Risk

Mistakes with payroll can be costly not only in terms of your employee morale but potential fines from HRMC. Outsourcing to Sawaeed Employment significantly reduces the likelihood of mistakes.

Migrate Your Existing Payroll

To Sawaeed Employment



Building the future!

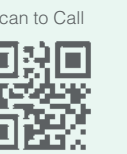


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