

# الخبرة للتزويد بالعاملين تحت الطلب AL KHEBRA ON DEMAND LABORS SUPPLY



YOUR HR PARTNER



AL KHEBRA ON DEMAND LABORS SUPPLY as one of the certified leading labour supply service here in United Arab Emirates. Al Khebra On Demand Labours Supply was established and organized since 2014. We provide a single source of comprehensive services in the fields of Labour Supply. A combination of innovative management, strict adherence to quality and operational expertise contributes to AL KHEBRA ON DEMAND LABORS SUPPLY reputation for efficiency and competence.

We pledge to always be open and fair in dealing with each client. We focus on our customer's needs and work to earn their respect by building long-term relationships based on mutual trust and total customer satisfaction. We will always provide knowledgeable, convenient, timely and cheerful services. We care about you and the quality of our labour supply service. Our professional staffs do the best to serve and help you through email and over telephone.

# **1** INTRODUCTION



الـخـبرة للتزويد بالعاملين تحت الطلب AL KHEBRA ON DEMAND LABORS SUPPLY







#### **VISION**

Our aim is to scale new heights in services through cooperative endeavor and ensure a place in the galaxy of internationally acclaimed organizations.



Our mission is to deliver high quality business services at reasonable cost with an eye on professional excellence integrity and top quality. We are committed to provide utmost customer satisfaction.



#### **VALUES**

We cherish values at the personal and professional evels in all our dealings and promise integrity in all our services

- Facilities Management
- O HR Solutions
- Building Maintenance
- O Cleaning Services



# MISSION STATEMENT

The mission of the **AlKhebra On Demand Labor Supply** to be the "Active Partner of your Business". To provide you with highly quality workers, where and when you want them in an economic and time bound manner so as to maximize your output and thereby increase your profit.

The AlKhebra On Demand Labor Supply strives to bring you the best HR Solutions at a realistic cost. We wish to build long lasting relationships and partner your business with our sustained efforts in providing you with high quality employees, where and when you want them. We have a long list of highly satisfied customers, who have never worked with any other agency, once they have tried our services. We have a success rate of over 99% and have rarely had to replace a candidate. Over the client's needs, due to which we have emerges as the forerunner in our field. Our forte is providing unskilled, semi-skilled personnel for the Construction and Manufacturing Industries. But we have also had great success providing Clerical, Executive and Managerial Level Candidates for our vast clientele.

We have a vast database of a multi-national and multi-cultural mix, for positions ranging from Junior Executives to CEO and Chief Engineer



- Extensive Network Large Database Fast Turn Around Time
- Quality Measures
   Strong Business Partner
   Latest Technology



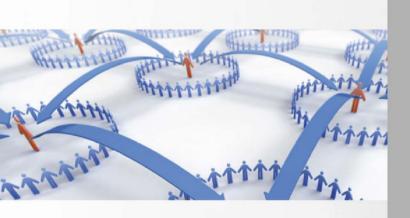


## Latest Technology



We have the latest and most user-friendly software that can be accessed by our candidates and clients alike. This gives us global reach and attracts candidates and clients from all over the world. Thereby according our clients a huge spectrum of candidates to choose.

# Quality Measures



We guarantee and take responsibility of the authenticity and reliability of our candidates. We have the most stringent checks and best screening processes, to ensure that only the best candidates are forwarded to your organization. We ensure that the candidate skill set conforms to international standards. We are committed to meet exceed your requirements, excel at your service and excel in our services so that we exceed your expectations.

## Strong Business Partners



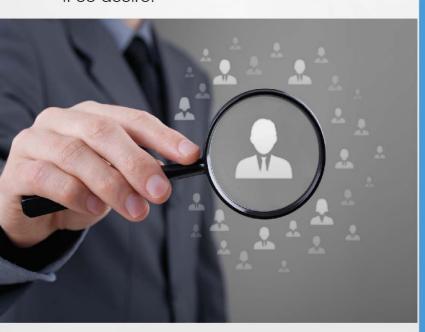
Al Khebra On Demand Labor Supply has developed strong business ties with Local, Multi-National and Off Shore companies in the United Arab Emirates. We have serviced companies in nearly all the major industries. Our client list includes mega companies of the Construction and Contracting Division, Hospitality, Information Technology, Medical Industry, Oil and Gas and Infrastructure Projects, undertaken by Government and Semi-Governmental Organizations.



## **Our Services**

We provide excellent solutions in every sphere of HR activity, from short-listing potential candidates, to screening, trade testing, if required, medical examination, interviewing and documents clearance for migratory workers. We are your one-stop shop for all your HR solutions, you get a strong business partner who will drive your organizational needs to their ultimate goal. We ensure you have the best service in terms of:

- Fulfillment of vacancies in the stipulated time frame.
- Expert guidance from our experienced managers to guide you through the process.
- Guaranteed and Reliable Candidates.
- · Quick Redress of any complaints.
- Immediate replacement of candidates, if so desire.



# Streamlined Recruitment Process

A carefully planned and meticulously executed recruitment process, not only results in the selection of the best candidates, but also saves substantial effort, precious time and cost for all concerned. With this in mind, we guide and carry them through the entire process, which is as follows:

Preparation of Job description
Short listing of suitable candidates
Arranging Interview

Conveying the decision to the candidates, so that they are prepared to move

Appointment Formalities
Induction Training Programme

#### Medical / Para Medical

We have been part of recruitment of various category medical, para medical staff including doctors, nurses, technicians and other para medical staff. For different GCC countries ministry of health / health anthologies.



#### Supermarkets / Hypermarkets / Malls

We can recruit any number of cashier, salesmen, merchandisers, office and administrative, security, trolley boys, general helpers and cleaners from any country of choice of the employer for the smooth running of any super/hypermarkets.



# Industries We Serve



#### Hospitality Service Industry

We have been assisting various reputed hotels, furnished apartments, catering services and other service industries by recruiting competent staff as per their requirements from any country of their choice.



#### Construction

We are proud to mention that a lot of skilled and semi-skilled workers are recruited to the construction sector from Asian and African Countries. We with our vast experience and the our contacts can provide any categories of workers. We have our own arrangement for conduction regular training and development programs in India, Bangladesh, Pakistan, Nepal, Sri Lanka and the Philippines so that the prospective workers are constantly challenged to improve their skills and when they arrive on their assignments, they are well polished and efficient.





#### **Professionals**

- Civil Engineers
- Mechanical Engineers
- Electrical & Electronics Engineers
- Computer (Software, Hardware and Networking & Programming)
- Chartered Accountants
- Managers
- Sales & Marketing Staff
- Secretaries and Other Office Staff

#### Hypermarket Staff

- Merchandisers
- Cashiers (Male & Female)
- Salesman, Sales Ladies
- Trolley Boys
- Maintenance Staff
- General Helpers & Cleaners

#### **Hospital Staff**

- Doctors
- Nurses
- Pharmacists
- Medical Technicians
- Medical & Para Medical Staff
- Ward Boys & Cleaning Staff (Male & Female)

#### **Construction Workers**

- Masons (Marble, Tiles, Plasterers, Brick Layers)
- Shuttering Carpenters
- Steel Fixers
- Wall Painters
- Scart Folders
- Plumbers
- Structural Welder & Fabricators
- Electricians
- Aluminum Fabricators / Fitters
- Glass Workers

### Hospitality & Service Staff

- Managers (F&B, Front Office, Bar, Night Clubs, House Keeping, Laundry, Maintenance & Accounts)
- Receptionists (Male & Female)
- Customer Service Representative
- Call Center Staff
- Telephone Operators
- Accountant / Cashiers
- Executive Chefs
- Cooks (India, Chinese, Continental)
- Pastry Cooks
- House Keeping Staff (Male & Female)
- Waiters / Waitresses
- Bar Tenders
- Maintenance & Engineering Staff

#### Unskilled Workers Other Categories

- Construction Laborers
- Factory Helpers
- Cleaners
- Farm Labor

- X-Ray Welders
- Fabricators
- Fitters
- A/C Technician (Central, Plant, Window)
- Duct Fabricators / Erectors
- Ship Repairers & Ship Cleaners Machine Operators
- Furniture / Finishing Carpenters
- Furniture Polishers / Painters
- Spray Painters
- Industrial Electricians
- Heavy / Light Drivers
- Heavy Equipment Operators
- Salesmen / Drivers

Al Khebra On Deman Labour Supply will help you keep your home and business running, with 24/7 reactive and preventive maintenance.

Our client sites will be managed according to sustainability best practices, with a focus on providing the following services.

#### **Hard Services**

- A/C Maintenance
- Electrical Maintenance
- Plumbing Maintenance
- Infrastructure Maintenance
- Building Fabric Maintenance
- Civil Works
- Minor/Major Refurbishments
- Swimming Pool Maintenance
- Building Management Systems (BMS) Operations
- Automatic Operations
- Fire & Safety
- Asset. Management

#### **Soft Services**

- Façade Cleaning
- General Cleaning
- Deep Cleaning
- A/C Duct Cleaning
- Kitchen Exhaust Cleaning
- Water Tank Cleaning
- Landscaping
- Water Features (Fountains)
- Pest Control
- Waste Management (General)
- Energy Management





### **Key Results Areas**

Interior Arranging After Final Cleaning

Site Visit as per the Customer Convenience

Round the Clock Service

Inspection for Better Service

Professionally Skilled Labors

On Call Additional Service for Long Contractors

Fully Insured

Call Back Facility



## Cleaning With A Magic Touch

Offices

**Apartments** 

Villas

Labors Camps

Restaurants & Hotels

Warehouse / Plant

School

Mosque

Water Tank Cleaning



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