



**PEOPLE
PROCESS
& PERFORMANCE**

About RFS HR

RFS HR Consultancy is your trusted talent solutions partner specialising in direct, tailored and HR solutions along with Trainings & Organisational development initiatives. With our vast network of resources, extensive databases and defined recruitment processes, we've been successfully bridging talented job seekers of the highest calibre to the employers as per their human capital requirements. We've successfully built a stellar reputation by maintaining high ethical standards, specialized focus and unparalleled services. Hence, emerging as one of the truly global specialized staffing firms focusing on end to end recruiting solutions for our clients globally with a sizable presence across different industry levels with footprints in the competitive markets of Asia, Middle East and the African region.

With our presence in UAE, India, Pakistan, Nepal and Srilanka we help our customers in locating the best talent, enabling them to retain their competitive edge and sharpen their focus on their core businesses. We strive hard to find the right talent with the right skills to meet our clients requirements. We share excellent relations with Consulates, Airlines, and local government authorities who help us to ensure a quick completion of formalities and mobilization.



Corporate Philosophy

“Words we live by”

Vision: We see RFS HR growing to become the regions leading provider of Talent services to the biggest and most well-respected companies, there by contributing to fulfilling the ambitious visions of the nation

Mission: To be the preferred Talent solution partner for the organisations in the MENASA region, recognised and sought after for our services ,solutions and fair treatment of all people.

Values:

Building Impeccable relationships with clients as a key business partner rather than a talent solutions provider. Ensuring that every individual we recruit is treated fairly and offered all his basic human rights. Focus on finding a win-win business solution that satisfies the interest of all the parties



Service Segments

Finding the best people for the job

Finding the precise balance between professionalism, talent, expertise, requirement, company culture & values, business objectives can be harder than it appears. With our consultative approach and industry-focused expertise we partner with our customers and help them in finding the relevant talent within the given timeline. Our clients rely on us for the below mention essential services:



Executive Search

Our consultants are fully trained in the processes of both domestic and international executive search. We are able to source senior professionals and those with rare skill sets at all levels who are difficult to attract through advertised selection and database resourcing. This approach also ensures confidentiality is maintained when dealing with sensitive senior positions. We have an in-house research team who are up to date with current market trends, and have a deep understanding of the individuals within it.

Contractual Staffing

“Getting the job done for you” Sometimes the most effective solution is not to recruit your workforce directly but to take advantage of a skilled outsourcing agency to acquire flexible human resource. RFS HR offers contract staffing where employees are on boarded as per client specifications. We also create comprehensive manpower supply solutions either by the day or for the duration of the project. Whether you are looking to have a project completed quickly or provide added support to an existing team during a busy period our temporary staffing solutions can help you complete tasks, meet deadlines and keep your projects moving forward

Manpower Recruitments

The recruitment of skilled, unskilled and semi-skilled workers is a challenging task that requires a highly specialized company to conduct it in an effective manner. It requires extensive international reach, the means to assess and select the right workers, and the scale to handle large numbers of recruits effectively.

RFS HR takes pride in its vast international network of offices covering a majority of locations in Asia. In addition, we have access to state of the art testing facilities backed with latest testing equipments and experienced technical examiners so that candidates skills and abilities can be objectively tested on-location before selection.

RFS HR has also set up training centers for workers where they can take courses or practice and hone their skills to match the requirements and expectations of employers. Our expert training staff has many years of experience working in the GCC, which allows them to provide excellent theoretical and practical training.

Corporate Trainings

We believe in delivering quality Learning & Skill Development solutions that have a direct & measurable impact on client's key performance indicators. Whether it's maximizing productivity at a retail outlet improving sales for a financial service offering or sourcing & providing pre-hire trainings for an organisation from the hospitality sector- all our interventions have one common goal which is impacting business outcomes. We focus on a scientific assessment of each client's need and an accurate evaluation of the trainings delivery and the end results.



Industry segment

An in-depth understanding of the sectors our clients work in is instrumental to your transformation and progress. Our mission is to find, focus and deliver the most talented people who can contribute to the growth and prosperity of your business, whether you are a government, semi-government or private entity. That's why we are thrilled to provide our clients with professionals of various backgrounds who are experts in the sectors we serve.



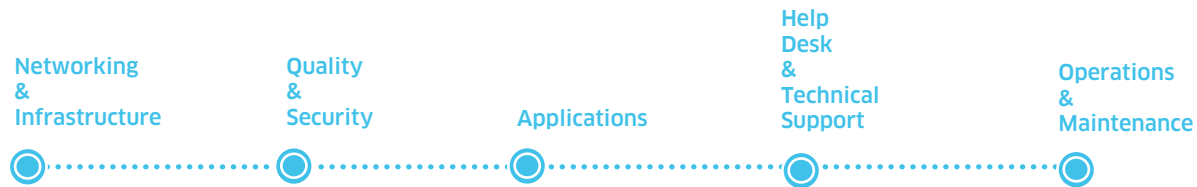
Energy (Oil & Gas)



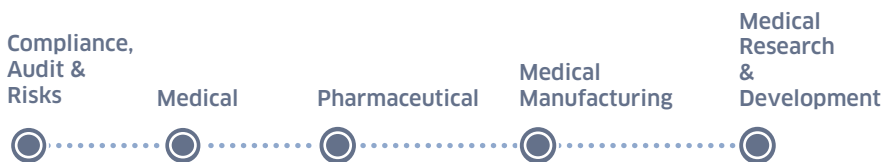
Retail & Hospitality



Information, Technology & Telecommunications



Healthcare



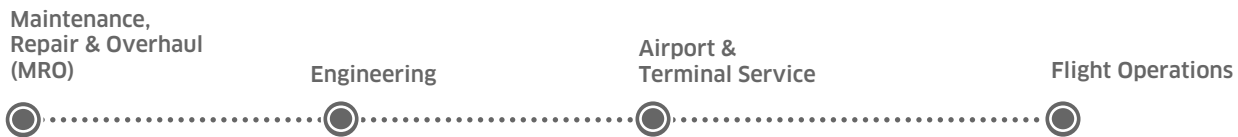
Engineering, Construction & Property



Corporate & Professional Services



Aerospace & Defence



Banking & Financial Services



Why Us

We are focused on helping people grow and succeed professionally by changing the way job searching is done. Through powerful industry contacts and 24/7 online presence, varied human capital pool, and vast job board networking, we bring to the table a perfect platform for job seekers to find the right jobs and meet the employers. For employers, we understand that time is money. Our screening process ensures that you meet the right set of candidates, thus ensuring your time is well spent.

Why you should work with us: International Experience: Extensive network of international clients and domain expertise across various industries, functions, geographies and nationalities. Locational Advantage: Ideally positioned to leverage its presence across commercial, IT and Engineering hubs in countries like UAE, India, Pakistan, Srilanka and Nepal to offer consulting solutions globally.

Team: The framework of our long market-standing is supported by our experienced team. Our team has worked in various verticals and has held positions in middle and top level management and hence we specialize in identifying and sourcing candidates exactly as per the client's requirement. Our team of qualified, experienced, industry friendly experts, with senior consultants from diverse fields, invests their rich experience & knowledge to beget the best suited candidate for our clients.

Time Frame: We understand that the recruitment process is of utmost importance to the client and ensure suitable candidates are referred at the earliest. Upon receiving the interest from the client, our team extensively under-takes the search process and ensures that suitable human resource is provided within the stipulated and agreed upon time frame. We realize the time value of money is extremely critical, and ensure that no delays occur from our side in the entire recruitment

Systems: Rare combination of systems and process orientation with entrepreneurial decision making flexibility at every stage of value chain.

Methodology: Well trained consultants with the approach and search methodology to deliver across sectors, industries, functions, levels and cultures.

Management: Dynamic management comprising of first-generation entrepreneurs, bringing complementary expertise into the company.

Advisory: Support to client for all related services like visa endorsements, medical examination formalities travel, hotel booking etc.

Values: Strong belief in Discipline, right Attitude and the will to Re-engineer.

One stop shop for workforce solutions: With a combined experience of almost a decade in recruiting for organisations spread globally and specifically in the MENASA region, we know how to meet any workforce challenge you and your company face. We can provide what you need, from incidental staffing to consulting that drives your business success.



The RFS Guarantee:

No Compromise where it counts :

RFS HR guarantees every selected recruit on three key counts so that employers may be sure of the investment they make. If any of the following conditions are not met within four months of hiring, RFS HR will replace the employee at our own expense.

Professionally Fit:

The employee will arrive on time and be capable of performing all duties* as per the job description

Medically Fit:

The candidate will pass the government medical test and will be fit for his/ her role.

Ability to work:

The recruits will be able and willing to perform all duties as stated on the work agreement.

Even after the four -month guarantee period has passed, RFS HR continues to work closely with the client and the staff to ensure that any concerns or issues between parties are settled quickly and smoothly.

***Professional fitness is guaranteed for all manpower selected by RFS HR .**

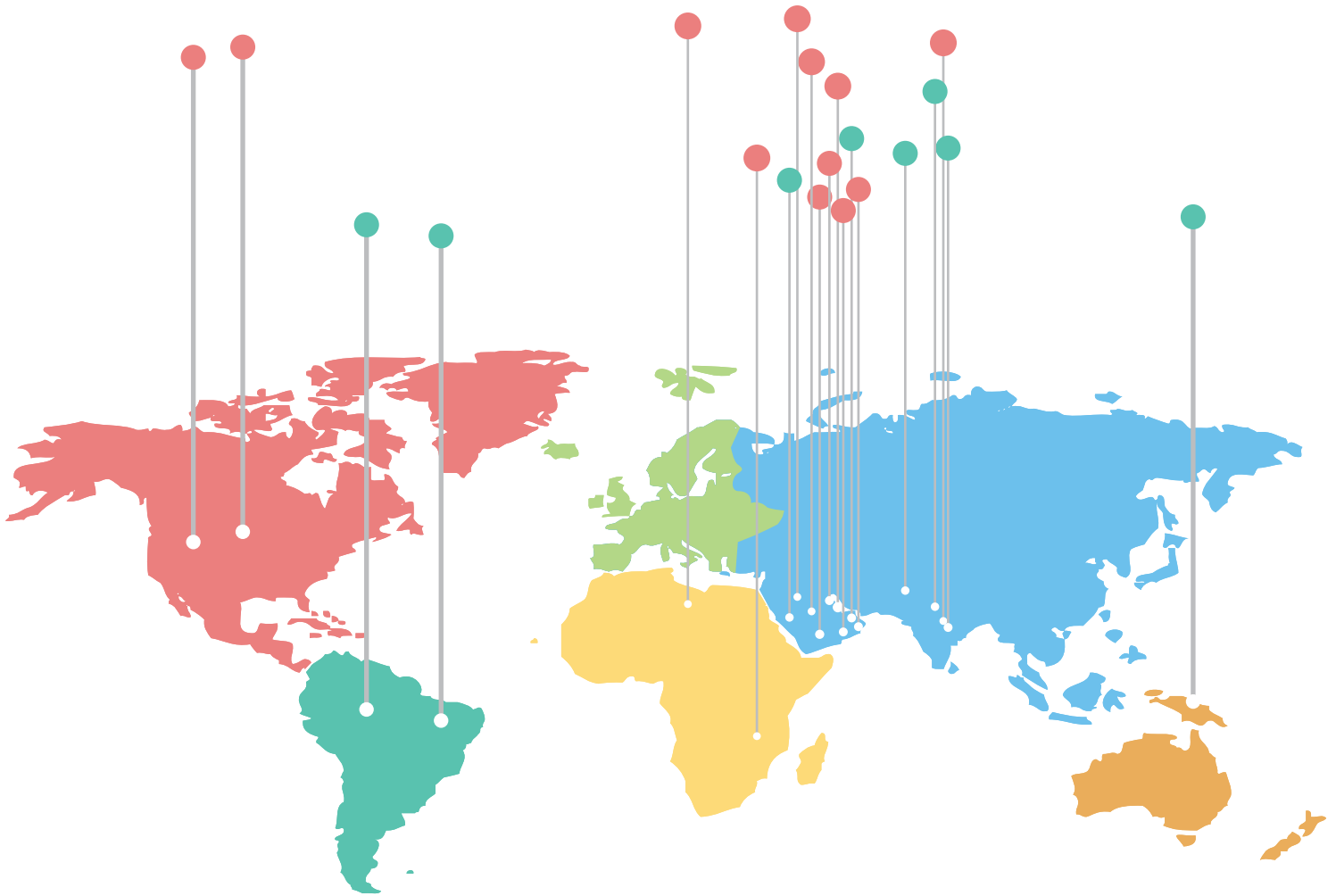
Our Valued Clients

We reiterate our mission

To serve, to serve fully, promptly and efficiently, to serve beyond the terms of contract. It is due to this approach that being once appointed, RFS HR has always remained the preferred recruiting partner of some glittering luminaries in the MENASA region. In order to enable you to have a direct endorsement of our services, we mention below the name of our few clients who will gladly vouch for RFS HR. There are some organizations that have been faithfully served by us for more than a decade, while some are our recent principals



Locations catered



- | | | | | |
|----------------|----------|-------------|-------------|--------|
| 1. India | 2. Nepal | 3. Pakistan | 4. KSA | 5. UAE |
| 6. Philippines | 7. Oman | 8. Bahrain | 9. Srilanka | |

Sourced Candidates



- | | | | | | |
|----------|-------------|------------|-----------|------------|-----------|
| 1. UAE | 2. KSA | 3. Bahrain | 4. Oman | 5. Qatar | 6. Jordan |
| 7. Libya | 8. Tanzania | 9. Kuwait | 10. India | 11. Brazil | 12. USA |

Clients

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