

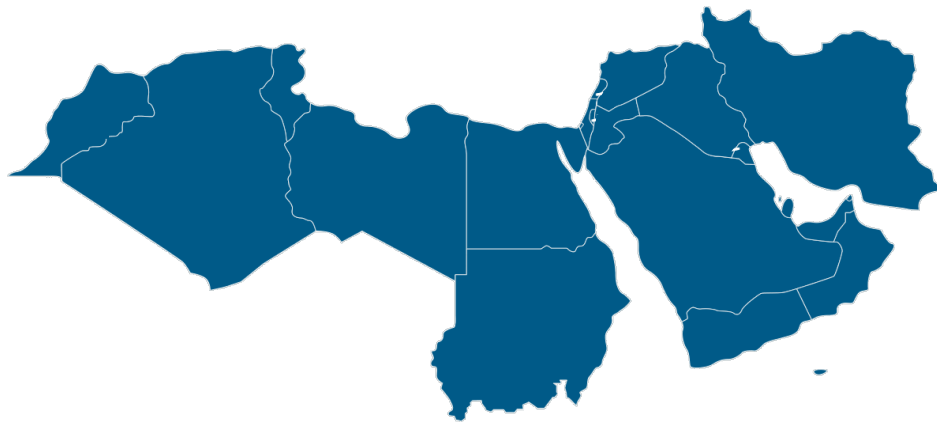


**ROUGE**  
**TALENT SOLUTIONS**

**SPECIALIST IN PROVIDING  
TECHNICAL STAFFING SOLUTIONS**

# **ROUGE**

## **TALENT SOLUTIONS**



Rouge Talent Solutions division supply resources to the range of international projects across MENA region and South East Asia.

We are deeply embedded in the engineering and technical sectors as our core business is **Pipeline Services and Pipeline Process services catering the needs of Oil & Gas – EPC, Petrochemicals , Power / Energy, Construction, Infrastructure, and Marine, etc.**

With our extensive experience in oil & gas services, we believe that successful projects rely on the cohesion of the team blended with the quality of the operating manpower. We are committed to provide the highest standard of services for both candidates and clients.

**We provide tailor made services of technical assistance to Project Management consultancy, Main operating companies and EPC contractors in MENA and South East Asia region.**

We have an impressive track record of recruiting from technical level through operations, engineering and senior management. We are specialist in sourcing hard-to-find talent for our clients across the globe and we are one of the major technical recruiters in MENA region.



# ***SERVICES***



# CONTINGENCY BASED RECRUITMENTS

Our contingency search process is handled by a team of industry expert search consultants with dedicated account Managers mainly serving middle to senior management roles. Going beyond the CVs, our account managers ensure quality, consistency and a profile assessment of every candidate.

Our process goes far beyond matching skills to vacancies; we work closely with clients to understand the goals and values of your organization, familiarizing ourselves with the organizational culture, business drivers and the requirements of the role to match specifications with the skills, experience, and ambitions of candidates.

The contingency approach is a very well used service that Rouge Talent Solutions offers. Our clients get access to our huge recruitment network with no upfront fees or commitment, our fees are paid on successful placement based on percentage of a candidate's annual salary / package.



# **EXECUTIVE SEARCH**

We understand the impact senior leaders can have on the performance of any sized business, and as such apply the most rigorous and robust assessment and selection techniques in the industry.

Senior Executives may often be elusive in the job market. We maintain high degree of confidentiality in the recruitment process and operate with sensitivity and discretion, representing our clients business in the most professional way possible.

Through global collaboration and exceptional functional and industry expertise, our consultants combine industry and functional expertise with cultural and geographic knowledge to ensure our clients have premium candidates for senior, executive or other highly specialized positions based in the region.



# CONTRACT STAFFING

**Rouge Talent Solutions** are specialists in providing contract based hiring services catering the needs of marine, construction, infrastructure, petrochemicals, power plant, and gas station across MENA region.

As industry experts we firmly believe a flexible, skilled workforce is the key to success in business considering the global nature of the sector we offer global solutions.

As your strategic staffing partner of Engineering and technical services contract professionals, whether you require manpower for new project or additional resources to meet your deadline on existing projects. We are positioned to provide fast and effective solutions for all your needs.

Our contractor volumes starts from single placements, multiple technical resourcing requirements to complete project based hiring.





# ***THE ADVANTAGES OF CONTRACT STAFFING***

## **EXPERT RESOURCES**

We provide highly skilled, qualified and experts resources for all technical positons. You will be provided with specialist staff that are able to join your team with ease and represent your company and assist with your current demands.

## **STAFFING FLEXIBILITY**

Gives ability to quickly adjust staff levels up and down based on fluctuations in demand.

## **FASTER HIRING**

Rouge highly qualified recruiters access a large pool of technical specialist candidates that will help you optimize your recruiting timeline

## **PAYROLL**

Low employer's responsibility as payroll is managed by us.

**RECRUITMENT  
PROCESS**

CLIENT  
MEETING

CANDIDATE  
SOURCING

CANDIDATE  
SCREENING

BACKGROUND  
CHECKS

CLIENT  
INTERVIEWS

NEGOTIATIONS  
AND OFFERS

FOLLOW  
UP/PROGRESS

COORDINATING  
JOINING  
FORMALITIES





# **WHY ROUGE?**

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## ***EXPERIENCED RECRUITMENT TEAM***

The Expert Recruitment teams have all worked in the industries for which they recruit and have developed industry specific processes and procedures that benefit all sizes of clients from multi-national groups to start-ups.

## ***CUSTOMIZED SOLUTIONS***

Rouge ensure our clients receive the best possible solution the areas within Rouge (Executive Search, Contingency based recruitment, Contract Staffing, Projects based recruitments) provide organizations with a tailored solution to ensure continuous and expert delivery.

## ***TIME EFFICIENT, COST-EFFECTIVE SOLUTIONS***

An unfilled vacancy is a problem that can unbalance an entire department or company. Opportunities might be missed, plans delayed, or other personnel diverted from important tasks of their own. In short, protracted recruitment can cost your company money. Our recruitment expertise and infrastructure can help you find the right candidate faster. In addition, we will save you further valuable time by pre-screening candidates and arranging interviews on your behalf. We will always work with you to get a comprehensive job brief, in order to ensure a smooth and successful recruitment process.

## ***QUALITY ASSURANCE***

At Rouge, we lay special emphasis on service quality. International methodologies backed by thorough research and market intelligence ensure successful service outcomes.

## ***TRANSPARENCY***

Our transparent policies and practices have earned us the reputation of being an ethical, reliable and committed player. The use of latest technologies gives us a further edge putting us squarely among the frontrunners in recruitment solutions.

## ***THE SECURITY OF A 2 MONTH GUARANTEE***

We offer replacements candidate on all our permanent placements at least for a period of two months.

# YOU ONLY PAY FOR SUCCESS

OUR FEES ARE CHARGED ON  
A SUCCESS-ONLY BASIS

**CONTACT US  
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